

North Andrews Gardens Elementary School of the Arts

Title I School

PANTHERGRAMS

REWARDING OUR BEHAVIORS OF EXCELLENCE

Purpose: The purpose of the PANTHERGRAM is to provide our School Staff with monthly recognition for exhibiting **Behaviors of Excellence**. By recognizing staff that exhibit those behaviors, it is believed that those behaviors will increase throughout the school, and become a consistent way of doing work.

BEHAVIORS OF EXCELLENCE

- ❖ Be positive in behavior and appearance.
- ❖ Always embrace change with a positive spirit.
- ❖ Validate customer concerns.
- ❖ Create a WOW Experience through service.
- ❖ Communicate openly and honestly.
- ❖ Keep promises, meet deadlines and maintain confidentiality.
- ❖ Be passionate about what you do.
- ❖ Give more than expected.

How to Use Them: Any parent and/or community member may recognize a staff member for what they feel was an exhibition of the **Behaviors of Excellence** that deserves a “Pat on the Back”. The person fills out the staff member’s name, description of the behavior being recognized, and the person signs the card. Cards are to be placed in mailbox.

Reward Schedule: Once per month, a name will be selected and the staff member will be acknowledged for their accomplishments here at our school. The staff member will have their picture posted and receive a small token of appreciation for demonstrating their **Behaviors of Excellence**.

Rules and Conditions: PANTHERGRAMS are to be given to those staff members that go above and beyond with their customer service and have exhibited **BEHAVIORS OF EXCELLENCE** in the workplace.